4000 PERSONNEL

4100 ALL PERSONNEL

4110 EMPLOYMENT

4118 COPYRIGHTS AND PATENTS

The Superintendent/Governing Board recognizes that staff members, in carrying out their professional responsibilities, may develop patentable or copyrightable materials for use in the school program. Development of such materials is encouraged, and it should be noted that such materials are solely the property of the Superintendent/Governing Board.

Materials created by an employee during the employee's non-duty hours when the employee is not fulfilling his/her contractual duties to the County Superintendent are the property of the employee. Equipment or resources owned by the Marin County Office of Education shall not be utilized by staff members in the production of such materials.

References: Education Code 1044, 1045, 32360, 32361, 35170

Approved as to form:

Mus Mulmuli' Deputy County Counsel

Approved by

Marin County Board of Education -8/8/89